

Clinician Quality Improver position

7th April 2010

The Department of Critical Care Medicine at Sunnybrook Health Sciences Centre is recruiting a staff attending at the academic grade of Assistant Professor to join our world leading team. We are looking for a clinician quality improver who will both lead our Departmental quality improvement program as well as form quality improvement collaborations around Toronto. The appointment is likely to be at the academic grade of Assistant Professor in discussion with the head of university department. The successful candidate will be expected to develop a strong academic angle to their work and it would be expected that they will produce a body of academic work that would lead to timely academic progression and promotion in line with University of Toronto promotion guidance. The clinical work would be mainly within the Department of Critical Care Medicine with the potential to develop a specialist clinical interest. There is also potential for some clinical time being spent in a base specialty in discussion with appropriate departmental leads.

The position is available from 1st July 2010 but start dates up to the end of the year could be discussed.

Closing date for the application, which should include a detailed letter underlining why the candidate feels they are suited to the position and a full CV, should be send to Dr Brian Cuthbertson, Department of Critical Care Medicine, Sunnybrook Health Sciences Centre, 2075 Bayview Av, Toronto, Ontario by the 7th May 2010.

Job Description for **Clinician Quality Improvement position** Effective July- December 2010

Hospital Appointment

Active – Provisional, Department of Critical Care Medicine (DOCCM) (95-100%).
Cross Appointment to other department as appropriate for appointee (0-5%).
Conversion to Active Staff anticipated between 01 July 2013.
Office space in main hospital building.

University of Toronto

Assistant Professor or appropriate rank upon confirmation with Chair of the appropriate University Department.

Time Allocation (approximate)

50% Quality improvement and research, 35% clinical and teaching, 15% administration.

Research

Mainly related to quality improvement work but can also include other clinical research activity in line with clinical interests.

Teaching

Supervision and teaching of DOCCM clinical trainees as per clinical service responsibilities.
Teaching rounds / seminars as assigned by DOCCM.
Undergraduate teaching as assigned by Department Chief and Director, Peters-Boyd Academy (up to 30 hours per annum).

Clinical quality improvement

Clinician lead for the DOCCM quality improvement program.
Departmental representative on the Hospital Safety Committee.
Lead for departmental quality and safety reviews.
Oversee data collection for ICU outcomes research and quality improvement.
Engage with multi-disciplinary staff around QI and educational activities
Attend and potentially chair departmental quality meetings
Attend / participate in program quality activities that interact with other departments / programs

Academic and clinical progression

It would be expected that the successful candidate would produce a body of academic work that would lead to timely academic progression and promotion in line with University of Toronto promotion guidance. Continuing DOCCM and University role is contingent upon successfully achieving agreed goals at the time of the 3-year review.

Administrative

Activities as assigned in discussion with Chief of Department.

Clinical work

As assigned by DOCCM in discussion with Chief of Department. Approximately 12 weeks per annum in first place.

Clinical line management

Through Chief Department of Critical Care Medicine.

Compensation

Clinical work, AEF based support (treatment as per DOCCM Practice Plan).

Confirmed External Support

Academic mentorship via University based mentorship team (to be arranged)

Successful candidate

date

Hospital Department Chief

date

Hospital Department Business Manager

date